

### Race Officials Performance

#### Regulation 34

A submission from the Chairman of the Race Officials Committee

#### Proposal:

- 34.6 Where a report or complaint is categorized as minor, it shall be recorded by the Secretary General. At intervals of approximately six months ISAF Race Officials shall be sent copies or resumes of such reports relating to him, in a form where its source is disclosed. The purpose of doing so will primarily be to educate him. **The Chairman of the Race Officials Committee and a Vice President may request the race official to undertake appropriate action in order to improve his performance.** ~~On request~~ **If requested by the race official, further** advice and assistance will be provided by ISAF to help overcome any problems that he may have.
- 34.8 Where formal action is to be taken, the Chairman of the Race Officials Committee shall **either** appoint a panel of three people to investigate the report **or act as petitioner to the Executive Committee in accordance with regulation 51.1.** The panel, **if appointed,** shall include two members who will be members of the Race Officials Committee or its sub-committees and may include one member of other ISAF committees and sub-committees if appropriate.
- 34.9 The panel shall investigate the report and recommend to the Chairman of the Race Officials Committee and all its Sub-committees either that no further action is taken, or that sanctions shall be imposed or that that matter shall be referred to the Executive Committee. The Race Official concerned shall be informed of the investigation at its inception and the complaints concerned shall be supplied with all relevant documents. He shall be entitled to answer the allegations in writing. **If authorized by the Executive Committee he shall be entitled to answer the allegations** ~~or~~ before the panel. If sanctions are recommended they shall be specified. The Chairman of the Race Officials Committee and its sub-committee chairmen shall confirm the recommendation or decide that the sanction to be imposed shall be less than that recommended. On confirmation the Chairman shall report the decision to the Executive Committee.

#### Current Position:

As above

#### Reason:

The Race Officials Performance Regulation was introduced in November 2007. Experience with the regulation has highlighted the need for a few small, but significant amendments.

Many issues arising under this regulation are best managed by helpful communication with the individuals concerned rather than a heavy disciplinary type of

procedure. The change proposed to regulation 34.6 is to facilitate that process where possible.

The change to regulation 34.8 is to avoid confusion with the procedures required under the longer standing regulation 51.

Although no hearing has been requested at the time of this submission, the removal of an automatic right to a hearing is introduced in order to avoid unnecessary significant cost to both the Race Officials and ISAF and makes this regulation consistent with regulation 51.